VOLUNTARY RESOLUTION AGREEMENT

The Board of Regents of the Nevada System of Higher Education on behalf of the University of Nevada Reno (University) enters into this Resolution Agreement (Agreement) with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve the allegation in OCR Case No. 10202180 to ensure the University’s compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C.§ 1681 et. seq., and its implementing regulation, 34 C.F.R. Part 106. The University voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the University.

Action Steps:

The University agrees to take one of the following actions regarding the Northern Nevada Girls Math & Technology Program (program):

(a) The University will cease to offer the program; or

(b) The University will modify the program to ensure the program is open to all students regardless of sex, and will change the name of the program to eliminate any suggestion that it is for a single sex, and will ensure that all communications related to the program effectively communicate that the program is open to all students regardless of sex (these communications will include the name of the program, the design and content of the website, and the promotion of and recruitment for the program).

Reporting Requirement:

By October 1, 2020, the University will submit a report to OCR, for OCR’s review and approval, which will include notice of its decision regarding whether it opted to implement Action Step (a) or (b).

- If proceeding with Action Step (a), the University will report all steps taken to cease offering the program.
- If proceeding with Action Step (b), the University will report all steps taken to make the program open to all students regardless of sex, including copies or links to all materials revised or created pursuant to Action Step (b).

If OCR requires any revisions to the report developed pursuant to Action Step (b), the University will resubmit the report within 30 days of receiving OCR’s notice of the required revisions. OCR and the University will repeat this process until OCR has approved the report.
The University understands that by signing this Agreement, it agrees to provide to OCR data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement. Upon the University’s satisfaction of the commitments made under this Agreement, OCR will close this case.

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and the applicable statute and regulations. Before initiating such proceedings, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Signed:

Board of Regents of the Nevada
System of Higher Education on
Behalf of the University of
Nevada, Reno

Dr. Marc Johnson    Date
President
University of Nevada Reno